

Lake City Area Schools
School ADvance
Administer Evaluation: Postings and Assurances
Non-State Approved Evaluation Tool; District-Approved Evaluation Tool

Per MCL 380.1249b: Beginning with the 2016-2017 school year, a school district, intermediate school district, or public school academy shall post on its public website specific information about the evaluation tool(s) used for its performance evaluation system for school administrators.

This evaluation tool has been approved by the district, as the result of a review process implemented with fidelity. The contents of this document are compliant with the law laid forth, specifically pertaining to School ADvance.

Printed name of Superintendent: Kimberly A. Blaszak

Signature of Superintendent: _____

Date of Adoption if District: _____

Leadership

- a) Personal Vision Characteristics 2:2:5:1
- b) Shared Vision Characteristics 2:2:6:2
- c) Informed Characteristics 2:3:7:3
- d) Strategic and Systemic Characteristics 2:3:8:4
- e) Fair, Legal, Honest, Ethical and Professional Characteristics 2:3:9:5
- f) Resilient Characteristics 2:3:10:6

Programs

- a) Curriculum Characteristics 3:4:11:1
- b) Instruction Characteristics 3:4:12:2
- c) Assessment Characteristics 3:4:13:3
- d) Policies Laws, and Procedures Characteristics 3:5:14:4
- e) Systems, Processed, and Procedures Characteristics 3:5:15:5
- f) Allocation and Management of Resources Characteristics 3:5:16:6

Processes

- a) Relationships Characteristics 4:6:17:1
- b) Inclusion Characteristics 4:6:18:2
- c) Communications Characteristics 4:6:19:3
- d) Collaborative Inquiry Characteristics 4:7:20:4
- e) Systematic Use of Multiple Data Sources 4:7:21:5
- f) Data systems Characteristics 4:7:22:6

Systems

- a) Personal Use of Technology Characteristics 5:8:23:1
- b) Learning and Teaching with Technology Characteristics 5:8:24:2
- c) Leadership for Technology Characteristics 5:8:25:3
- d) Professional Development Characteristics 5:9:26:4
- e) Leadership Development Characteristics 5:9:27:5
- f) Performance Evaluation Characteristics 5:9:28:6
- g) Productivity Characteristics 5:9:29:7